



# FRAMLINGHAM TOWN COUNCIL HEALTH AND SAFETY POLICY

The Health and Safety at Work etc Act 1974 (also referred to as HSWA, the HSW Act, the 1974 Act or HASAWA) is the primary piece of legislation covering occupational health and safety in Great Britain. The Health and Safety Executive, with local authorities (and other enforcing authorities) is responsible for enforcing the Act and a number of other Acts and Statutory instruments relevant to the working environment. The full text of the Act (as amended) is available at [www.hse.gov.uk/legislation/hswa.htm](http://www.hse.gov.uk/legislation/hswa.htm) where it can also be downloaded free of charge.

Our statement of general policy, made in accordance with the Health and Safety at Work etc Act 1974 and other applicable legislation, is:

- To provide adequate control of health and safety risks arising from our work activities;
- To consult with employees on matters affecting their health and safety;
- To provide and maintain safe plant and equipment and to ensure safe handling and use of substances;
- To provide information, instruction and supervision for employees, ensuring that all employees are competent to do their tasks, and to give them adequate training;
- To prevent accidents and cases of work-related ill health and to maintain safe and healthy working conditions
- To implement and test emergency procedures
- To review this Policy annually, revising as necessary

This document should be read in conjunction with the Town Councils Risk Register, which sets out the assessment process.

The Town Council has overall and final responsibility for Health and Safety

The Town Clerk has day-to-day responsibility for ensuring this policy is put into practice.